IARC2021 Conference Guideline

Purpose
The global animal rights movement involves numerous groups with diverse strategies on how to get to a society free of animal exploitation: abolitionist, reformist, vegan outreach, direct action, institutional, grassroots, single issue, total liberation, and many more slogans are used to describe the different approaches. The International Animal Rights Conference (IARC) wants to be a platform where representatives of all these different approaches can get together and exchange their ideas. It is the goal to get many different ideas represented because only a critical discourse will allow the animal rights movement to move forward and develop strategies that will bring us closer to the common goal of a world free of exploitation of humans and non-human animals. The IARC organization team will not exclude any approaches from the conference, as long as these do not involve unacceptable behavior. This guideline outlines the expected behavior for all participants of the IARC as well as unacceptable behavior and its consequences.

Expected Behavior
- All conference participants, including speakers, helpers, and the IARC organization team, should be treated with respect and consideration, valuing a diversity of views and opinions. The IARC has the goal to create an environment that allows the respectful exchange of ideas and information. All participants have to avoid unacceptable behavior.
- Be considerate, respectful, and collaborative; communicate openly with each other, critiquing ideas rather than individuals.
- Be mindful of your fellow participants.
- Speakers are responsible for respecting usage rights, copyrights, and citation rules if they use non-self-produced texts, figures, pictures, films, or music.
- Alert the IARC organization team if you notice a violation of this guideline.
- We invite all participants to help us to create the IARC a safe and positive experience for everyone.
- Live Participation: We are guests at the Kulturfabrik (KuFa) and have to respect their host rights.

Unacceptable Behavior
- Unaccepted behavior includes: harassing, intimidation, abusive, discriminatory, derogatory, or demeaning speech by any participant.
- Harassment includes: harmful or prejudicial verbal or written discriminating comments related to gender, gender identity, sexual orientation, color, ethnicity, (dis-)ability, socio-economic status, appearance, body size, religion (or lack of), or species.
- Harassment includes furthermore inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.
- Recording or taking photos of another individual's presentation without the explicit permission of the speaker is not allowed.
- Avoid equalizing animal exploitation with the Holocaust (or aspects of the Holocaust), slavery, rape, or child abuse.

Addressing Complaints
- If you are subject to unacceptable behavior or have witnessed such behavior that violates respectful participant conduct, please notify a member of IARC organization team. Notification can be done on-site or by email: info@ar-conference.org
- All reports will remain completely confidential if this is requested.

Consequences of Unacceptable Behavior
- Unacceptable behavior will not be tolerated.
- The IARC organization team may take any action they deem appropriate, up to permanent expulsion from the conference and/or revocation of access to the digital conference platform.