

# Conference Guideline



## Purpose

The global animal rights movement involves numerous groups with diverse strategies on how to get to a society free of animal exploitation: abolitionist, reformist, vegan outreach, direct action, institutional, grass roots, single issue, total liberation, and many more slogans are used to describe the different approaches. The *International Animal Rights Conference (IARC)* wants to be a platform, where representatives of all these different approaches can get together and exchange their ideas. It is the goal to get many different ideas represented, because only a critical discourse will allow the animal rights movement to move forward and develop strategies that will get us closer to the common goal of a world free of exploitation of humans and non-human animals. The *IARC* organization team will not exclude any approaches from the conference, as long as these do not involve unacceptable behavior. This guideline outlines the expected behavior for all participants on the *IARC* as well as unacceptable behavior and their consequences.

## Expected Behavior

- All conference participants, including speakers, helpers and the *IARC* organization team, should be treated with respect and consideration, valuing a diversity of views and opinions. The *IARC* has the goal to create an environment to allow for the respectful exchange of ideas and information. All participants have to avoid unacceptable behavior.
- Be considerate, respectful and collaborative; communicate openly with each other, critiquing ideas rather than individuals.
- Be mindful of your surroundings and of your fellow participants.
- Speakers are responsible to respect usage rights, copyrights and citation rules if they use non-self-produced texts, figures, pictures, films or music.
- We are guests at the Kulturfabrik (KUFA) and have to respect their host rights.
- Alert the *IARC* organization team if you notice dangerous situation, someone in distress, or violation of this guideline.
- We invite all participants to help us to create the *IARC* a safe and positive experience for everyone.

## Unacceptable Behavior

- Unaccepted behavior include: harassing, intimidation, abusive, discriminatory, derogatory or demeaning speech or actions by any participant.
- Harassment includes: harmful or prejudicial verbal or written discriminating comments related to gender, gender identity, sexual orientation, color, ethnicity, (dis-)ability, socio-economic status, appearance, body-size, religion (or lack of) or species.
- Harassment includes furthermore inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome sexual attention.
- Recording or taking photos of another individual's presentation without the explicit permission of the speaker is not allowed. See more details in the "Video & Photo Rules".
- Avoid to equalize animal exploitation with the Holocaust (or aspects of the Holocaust), rape or child abuse.

## Addressing Complaints

- If you are subject to unacceptable behavior or have witnessed such behavior that violates respectful participant conduct, please notify a member of *IARC* organization team. Notification can be done on-site or by email: [info@ar-conference.org](mailto:info@ar-conference.org)
- All reports will remain completely confidential, if this is requested.

## Consequences of Unacceptable Behavior

- Unacceptable behavior will not be tolerated.
- The *IARC* organization team may take any action they deem appropriate, up to a permanent expulsion from the conference.